

**Women Development Cell**  
**Annual Report 2024-25**

**Teacher-In-Charge:** Prof.Tejashree Patankar

**Student Secretary:**Ms.Shreya Bharati

**About the forum:**

The University of Mumbai made the formation of a college-level woman mandatory after the Vishaka Judgment in the year 2001. In compliance with this mandate of the Mumbai University, the Women Development Cell was formed in our college in the year 2001 under the Chairmanship of Prof. Manjusha R. Sawant. Since 2005 this cell has been chaired by Prof. Tejashree Patankar. Women Development Cell always aimed at making college campus safe for all our college students by conducting activities that empowered them and boost their confidence.

**Event 1: Legal Awareness Session on PoSH Act**

**Day & Date:** Tuesday, 20<sup>th</sup> August 2024

**Venue & Time:** F4, 11:00am to 12:00pm

**No of Attendees:** Male-15, Female-30

**Description:** The Prevention of Sexual Harassment (PoSH) Act, formally known as the "Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013," was enacted in India to provide protection against sexual harassment of women at the workplace and for the prevention and redressal of complaints. On this note our esteemed speaker Mr. Nilesh Khanvilkar, who is professionally a lawyer and a social activist addressed our college students.

**Event 2: Savitribai Phule Birth Anniversary Session**

**Day & Date:** Friday, 3rd January 2025

**Venue & Time:** College Library, 11:45 am

**No of Attendees:** Male-20 Female-25

**Description:** On the occasion of Savitribai Phule's Birth Anniversary, the Women Development Cell organized an enlightening session in the college library to commemorate the life and contributions of one of India's first female teachers and social reformers. The session aimed to raise awareness among students and faculty about Savitribai Phule's relentless efforts toward women's education, social equality, and empowerment.

**Event 3: Online Poster Making Competition**

**Day & Date:** Monday, 13<sup>th</sup> January 2025

**Venue & Time:** Google Form (Online)

**Submission Date and Time:** 18<sup>th</sup> January 2025 upto 11:59 pm

**No of Participants:** Male: 6, Female: 10

**Description:** The Women Development Cell organized an engaging Online Poster Making Competition as a part of its annual activities. The competition aimed to provide a platform for participants to express their creativity while addressing relevant social issues. The topics for the same were 'Women in Leadership', 'Dream without Limits', and 'Ending Gender-based Violence'.

#### **Event 4: Session on Classroom to Boardroom: Empowering Women**

**Day & Date:** Monday, 18<sup>th</sup> January 2025

**Venue & Time:** G1, 11:00am

**No of Participants:** Female: 60

**Description:** In association with career launcher and collaborating with Mathematics Association of Podar a seminar on Classroom to Boardroom: Empowering Women was organized on 18<sup>th</sup> January 2025 in G1 (Seminar Hall). The session aimed on getting informed to our college girl students about various career options available in the field of commerce and management fields. The session was addressed by Sujata Khirsagar (Alumna IIM-B, CAT mentor).

#### **Event 5: Session on PoSH Act**

**Day & Date:** Saturday, 8<sup>th</sup> March 2025

**Venue & Time:** G1, 8.30am to 9.30am

**No of Participants:** Male: 10 Female: 35

**Description:** On occasion of International Women's Day, Women Development Cell is organized an informative session on the Prevention of Sexual Harassment (PoSH) Act for the female teaching and non-teaching staff of our college. The session was addressed by Dr. Kamaxi Bhate, a renowned advocate for women's empowerment and a PoSH trainer. This session aimed to provide a comprehensive understanding of workplace safety, legal rights, and grievance redressal mechanisms.

#### **Event 6: Self Defence Workshop**

**Day & Date:** Saturday, 8<sup>th</sup> March 2025

**Venue & Time:** Auditorium, 9:00am to 12:00pm

**No of Participants:** Female: 40

**Description:** On occasion of International Women's Day Women Development Cell in an effort to promote confidence and personal safety among young women, organized a Self Defence Workshop exclusively for female students of self-financing programmes. This practical session will equip participants with essential self-defense techniques, focusing on situational awareness, physical tactics, and strategies to handle real-life threats. Conducted by professional trainers, the workshop aims to instill a sense of empowerment, enabling students to navigate their surroundings with greater confidence and security.